

MEMORANDUM

April 24, 2009

TO: Richard Bowers, Fire Chief, Montgomery County Fire and Rescue Service
Arthur Holmes, Director, Department of Transportation
Tom Manger, Police Chief, Montgomery County Police Department
Arthur Wallenstein, Director, Department of Correction and Rehabilitation

FROM: Chris Cihlar, CountyStat Manager

SUBJECT: Cross-agency overtime issue

The following items were identified for follow-up during the 4/24/2009 CountyStat meeting:

1. For possible action, share data on reimbursement (or lack thereof) for inauguration costs with the congressional delegation and report back the results.
Responsible parties: CountyStat
Other parties involved: IGR
Deadline: 6/15/2009
 2. Add trend lines to future overtime presentations to show historically how many individuals are identified as high overtime earners.
Responsible parties: CountyStat
Other parties involved: none
Deadline: 7/17/2009
 3. Determine the reason(s) for the increase in DOT overtime hours used in FY09-Q3 over hours used in FY08-Q3.
Responsible parties: CountyStat and DOT
Other parties involved: none
Deadline: 7/17/2009
 4. Make sure that return to work issues are addressed in the tracking and analysis of data about worker's compensation for upcoming risk management meetings.
Responsible parties: CountyStat
Other parties involved: DOCR
Deadline: 6/15/2009
 5. Identify the cause of the increase in the correlation between overtime earnings and overtime hours seen in DOCR during the last pay periods of FY09-Q3.
Responsible parties: DOCR
Other parties involved: none
Deadline: 7/17/2009
- cc: Timothy Firestine, Chief Administrative Officer
Fariba Kassiri, Assistant Chief Administrative Officer